

**MORMUGAO PORT AUTHORITY
GENERAL ADMINISTRATION DEPARTMENT**

NOTICE FOR CONTRACTUAL ENGAGEMENT

Applications, complete in all respects, are invited from eligible candidates for the following contractual engagements in the Mormugao Port Authority, Headland Sada, Goa. The other details are given hereunder:-

I. SENIOR ENVIRONMENTAL MANAGER (ON CONTRACT)

1.	No. of Engagement	:	01 (ONE) (UR)
2.	Consolidated Monthly Remuneration	:	Rs. 91,000/-
3.	Age Limit	:	50 years
4.	Essential Educational Qualification & Experience	:	<p>Essential: MSc. in Environmental Science or ME / M. Tech in Environmental Engineering from a recognized University</p> <p>Experience: 07 years Minimum</p>
5.	Role & Responsibilities:-	:	<ul style="list-style-type: none"> ❖ Ensure compliance with all Environmental Clearance (EC) and Consent to Establish / Operate (CTE/CTO) conditions, including timely renewals and applications. ❖ Attend TAC and Board meetings of GSPCB and prepare necessary environmental presentations and documentation. ❖ Maintain records and submit monthly, six-monthly, and annual environmental reports to the concerned authorities. ❖ Monitor test reports, air quality, and implement effective pollution control measures to ensure environmental standards are met. ❖ Coordinate with GSPCB, CRZ authorities, Municipality, and other agencies on environmental matters and compliance activities. ❖ Handle issues raised by NGOs, public, and other stakeholders, and provide advice to the Port on environmental management. ❖ Manage solid and hazardous waste disposal, ensure implementation of Harit Sagar guidelines, and perform other environment-related tasks as assigned.

II. JUNIOR ENVIRONMENTAL MANAGER (ON CONTRACT)

1.	No. of Engagement	:	01 (ONE) (UR)
2.	Consolidated Monthly Remuneration	:	Rs. 76,000/-
3.	Age Limit	:	40 years
4.	Essential Educational Qualification & Experience	:	<p>Essential: BSc. in Environmental Science or BE / B. Tech in Environmental Engineering from a recognized University</p> <p>Experience: 03 years Minimum</p>
5.	Role & Responsibilities:-	:	<ul style="list-style-type: none"> ❖ Ensure compliance with all Environmental Clearance (EC) and Consent to Establish / Operate (CTE/CTO) conditions, including timely renewals and applications. ❖ Attend TAC and Board meetings of GSPCB and prepare necessary environmental presentations and documentation. ❖ Maintain records and submit monthly, six-monthly, and annual environmental reports to the concerned authorities. ❖ Monitor test reports, air quality, and implement effective pollution control measures to ensure environmental standards are met. ❖ Coordinate with GSPCB, CRZ authorities, Municipality, and other agencies on environmental matters and compliance activities. ❖ Handle issues raised by NGOs, public, and other stakeholders, and provide advice to the Port on environmental management. ❖ Manage solid and hazardous waste disposal, ensure implementation of Harit Sagar guidelines, and perform other environment-related tasks as assigned.

General Conditions:

Candidates fulfilling the above mentioned eligibility criteria may send their application giving complete details in the prescribed format along with self attested copies of all relevant Certificates with 02 recent color passport size photographs pasted on the top right corner of the application, and by superscribing “Application for contractual engagement as **Senior Environmental Manager (on contract) / Junior Environmental Manager (on contract)**” on the envelope as well on the application so as to reach to this office on the below mentioned address **on or before 17/02/2026**. Candidates applying for multiple contractual engagement must submit separate application for each engagement.

**Office of the Secretary,
General Administration Department,
Mormugao Port Authority,
“SAARASI”, 3rd Floor, Administrative Office Building,
Headland Sada, Goa – 403 804.**

The crucial date for determining eligibility criteria viz. educational qualification, experience, age etc. shall be as on the first day of the month in which the engagements is notified/advertised, i.e. 01.01.2026.

Mere fulfillment of eligibility criteria will not confer any right upon the candidate for selection. Management reserves the right to cancel the selection process without any reference to the candidate. Late or incomplete applications will be summarily rejected. Applications not supported with any of the requisite certificates shall be liable for rejection. Selected candidates will not have any claim for regular appointment.

The selection will be through written examination or/and interview, on the basis of number of applications received. In case of written examination and interview, the weightage of marks will be 85% for written examination & 15 % for interview.

The other terms and conditions are also attached herewith

Sd/-

**(M. SANKAR BABU)
SECRETARY**

Enclosures:

- 1) Prescribed Format
- 2) Terms & conditions for contract engagements

APPLICATION FORMAT

Affix recent colour
Passport size
Photograph

POST APPLIED FOR: _____

BIO-DATA

1. Full Name : _____

2. Mailing address : _____

_____ Pin _____

3. Contact Numbers: : Landline: _____ Mobile : _____

: email: _____

4. Date of Birth : _____

5. Gender : _____

6. Religion : _____ 7. Nationality: _____

8. Category (Gen/SC/ST/OBC/PwBDS-category): _____

9. ACADEMIC & PROFESSIONAL QUALIFICATIONS:

Sr. No.	Qualifications	University / Institution	Year of passing

10. WORKING EXPERIENCE:

Sr. No.	Name of the Organisation	Post Held	Period of service		Years of service		Nature of duties performed
			From	To	Yrs	Mths	

Declaration

I, Shri/Smt. (Name of the applicant) hereby declare that, the information furnished above are true and correct. In case, any information is found incorrect/false, I myself render liable for disqualification for the post applied for, apart from the necessary action as deemed fit.

Signature of Candidate

Place:

Date:

Note: 1. Additional information, if any, may be provided in the additional sheets.
2. Self attested copies of all the testimonials/documents should be enclosed to the application.

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Terms and Conditions for Engagements on contract.

1. The contractual engagement will be for a period of three (3) years and on expiry of the said period, the contractual engagement will be automatically terminated. However, on expiry of the contract Mormugao Port Authority (MPA) reserves the right to enter into fresh contract for such period and on such terms as may be mutually agreed upon.
2. The candidate shall be paid a consolidated salary as specified in the Notice for contractual engagement from the date he/she takes over charge of the contractual assignment.
3. Any update, corrigendum etc. of this advertisement and changes in the recruitment process will be hoisted in the Port's website only. Hence, candidates are requested to keep in regular watch to this Port's website and no separate communication will be made to the individual applicant.
4. Canvassing in any form will disqualify the candidate and no correspondence shall be entertained.
5. Leave facilities: The candidates selected will be permitted to avail Casual Leave at the rate of 1.25 days for each completed calendar month of contract service. No provision exists either for encashment of the non-availed portion of the Casual Leave or for carrying forward the said leave to the next calendar year or future contract assignment if any. No other kinds of leave shall be admissible.
6. Medical Facility: The selected candidates shall be entitled to free medical treatment in MPA hospital for self only to the extent the facilities available in the Port Hospital.
7. Accommodation: Port accommodation will be provided subject to availability at prevailing rent and other charges, which will be deducted from the consolidated pay. In addition, allied charges such as water charges & Electricity charges shall have to be borne by occupant, at actuals.
8. Working Hours: The duration of working hours will be as per office hours with weekly offs.

9. Claim of permanent absorption: The contract engagement shall not confer on him/her any right to lay claim to permanent absorption in the Port service against any post whatsoever.
10. The Contract engagement can be terminated by either side by giving one months' notice during the currency of the Contract.
11. Settlement of Dispute: Any dispute arising out of this contract, the interpretation and decision of Chairperson, MPA will be final.
12. The candidate shall have good health condition.
13. Income tax deductions will be made as per the Income tax provisions.
14. The candidate shall report to concerned HoDs or any person authorized by the concerned Authority/Competent Authority.

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