

**MORMUGAO PORT AUTHORITY**  
**MARINE DEPARTMENT**  
**Headland Sada**

**WALK IN INTERVIEW**

**Applications are invited from retired Central Govt./State Govt./Major Port/other Govt. employees/pensioners for the post of Sub Officer (on contract basis) in Marine Department, MPA for a period of one year**

1.	Designation	:	SUB OFFICER (on Contract Basis)
2.	Requirement	:	03 (THREE)
3.	Age	:	Age for retired employees should not exceed 64 years
4.	Monthly consolidated remuneration	:	Rs. 28,400/- per month.
5.	Educational Qualification & Experience	:	XIIth or equivalent and should have successfully undergone Sub-Officer's Course conducted by National Fire Service College Nagpur. Must possess First Aid Course Certificate from any recognized institution with 5 years' experience in Fire Brigade. Must possess heavy motor driving licence. Ability to drive Fire Tender.

Candidates fulfilling the prescribed qualifications and experience will have to appear for the **walk-in-interview** on **09.11.2022 at 10.30 hrs.** with their curriculum-vitae, two passport size photographs and original certificates of qualifications, experience, etc. with two sets of attested copies. **Candidates are requested to report by 09.00 hrs. at the below mentioned venue on 09.11.2022 for verification of documents.**

**Walk-in-interview venue:-**

Office of the Dy Conservator,  
1<sup>st</sup> Floor, Administrative Office Building,  
Mormugao Port Authority,  
Headland Sada, Vasco, Goa.  
Contact No. 0832-2594806, 0832-25594801

No TA/DA will be paid to the applicants attending the walk in interview.

**(CAPT. MANOJ JOSHI)**  
**DY CONSERVATOR**

**TERMS & CONDITIONS FOR ENGAGING SUB OFFICER ON CONTRACT BASIS  
IN FIRE BRIGADE SECTION OF MARINE DEPARTMENT**

1. **TENURE OF APPOINTMENT** :

The tenure of the contract shall be initially for a period of one year. The service is renewable, at the discretion of the Competent Authority.

2. **CONSOLIDATED SALARY** :

He shall be paid a consolidated salary of Rs. 28,400/- per month (including Travelling Allowance) from the date he takes over charge of the post.

3. **WORKING TIMINGS** :

a) He shall work in three shifts pattern of 08 hours in Fire Brigade Section of Marine Department and as per the instructions/directions given by Dy. Conservator/ Harbour Master and Fire Officer.

b) Weekly rest – He will be given a weekly off. However, if required to work on weekly off or on public holiday he will be paid overtime at single rate for his additional work as said above.

4. **LEAVE FACILITIES:**

He will be permitted to avail of 15 days Casual Leave in the calendar year on pro-rata basis @ of 1.5 day for casual leave for each completed calendar month of contract service.

5. **REMITTANCE OF PAYMENT:**

The monthly payment will be remitted to his Bank Account on receipt of monthly Attendance sheet duly countersigned by Fire Officer/HM/DC. He shall have to give the Bank details accordingly.

6. **MEDICAL FACILITIES** :

He shall be entitled to free medical treatment in the Mormugao Port Authority Hospital to the extent the facilities are available in house only for self.

7. **PORT ACCOMODATION** :

Subject to availability, he shall be provided unfurnished Port accommodation, rent for which will be charged at the rates applicable from time to time to Port employees, and that in the event of overstay in Port Quarter, he will be liable to pay double the standard rent/penal rent.

8. **COMPENSATION FOR WORKING BEYOND DUTY HOURS**

When he work beyond his normal duty hours, the proportionate overtime will be paid. However OT will be at single rate and restricted to maximum of 80 hours. Similarly, actual night weightage of the month will also be paid as applicable to regular employee.

9. **EMERGENCY CALLS :**  
He should reside in the municipal limits of Vasco and make himself available for emergency calls and any other duties, which may be assigned/ as may be required from time to time.
10. **TRANSPORT FACILITIES :**  
He shall not be provided with any transport for attending the duty either on his duty days or outside duty hours. However, retired employees he will be paid Travelling Allowance.
11. **TA/DA FOR TOUR TRAVEL:**  
For the purpose of the work, as and when he is required to be deputed on official tour, he will be entitled to draw TA/DA as applicable to the category of the post held by him with prior approval of the Competent Authority in each occasion through Dy Conservator/MPA.
12. **TERMINATION OF THE CONTRACT :**  
Either side can terminate the contract by giving one month's notice or salary in lieu there off.
13. **CLAIM FOR REGULARISATION OF APPOINTMENT :**  
The contract appointment shall not confer on him any right or claim for regularization in the Port services against any vacant post whatsoever.
14. **OTHER SERVICE BENEFITS :**  
He shall not be entitled to any other service benefits as applicable to other regular employees of the Port other than those mentioned above.
15. **SETTLEMENT OF DISPUTES :**  
In the event of any disputes, arising out of this contract, the interpretation and decision of the Chairperson of the Mormugao Port Authority, will be final and binding.
16. **INCOME TAX:**  
Income tax deductions will be made as per the Income tax provisions applicable to salaried employees.

\$\$\$\$\$\$\$\$\$\$\$\$